

Pharmacy Internship 2026

Selection Process



At Barwon Health we are committed to providing positive employment opportunities for Aboriginal and Torres Strait Islander people and welcome internship applications from candidates of Aboriginal and Torres Strait Islander background.

We aim to provide as many applicants as possible the opportunity to present for an interview. Depending on the number of applicants, our selection process may involve a multiple-step applicant screening approach prior to offering a more official interview.

The first screening step includes a close review of the applicant's cover letter and curriculum vitae. This is followed by reviewing recorded video responses from applicants to questions posed by us (through VidCruiter software provided by AdPha).

In order to give yourself the best opportunity to be selected for an interview, please ensure you follow the instructions below.

Cover letter

Please address the following areas within your cover letter which should not exceed two pages. You may wish to address each section individually or within a flowing document.

- Why you are applying for internship at Barwon Health?
- Highlight your personal and/or professional attributes and how they meet Barwon Health values, as well the desirable selection criteria in the position description
- A brief summary of your future career aspiration

Curriculum Vitae (CV)

Where applicable, please ensure you include all information related to:

- Education
- Work experience
- Professional placements
- Relevant Scholarships/Awards/Achievements
- Relevant additional completed training
- Volunteer experience
- Professional affiliation(s)
- Referees – min 2 referees

It is not expected that you use these headings within your CV.

Interview

You will receive an email confirmation that we have received your application. If you are successful, further information regarding interviews will be sent via email. Interviews are likely to be conducted online via Webex. They may be formatted as an 'assessment centre' and comprise of a group activity, written responses and individual interview.