



THE SOCIETY OF HOSPITAL PHARMACISTS OF AUSTRALIA

# STRATEGIC PLAN

2019-2023




## ABOUT SHPA

The Society of Hospital Pharmacists of Australia (SHPA) is the national, professional, for-purpose organisation for leading pharmacists, technicians and pharmacy assistants working across Australia's health system.

Embedded in multidisciplinary medical teams and equipped with exceptional medicines management expertise, SHPA members are progressive advocates for clinical excellence, committed to evidence-based practice and passionate about patient care.


## CONTACT SHPA

 03 9486 0177

 [shpa.org.au](http://shpa.org.au)

 [shpa@shpa.org.au](mailto:shpa@shpa.org.au)

 @the\_shpa

 [the.shpa](https://www.facebook.com/the.shpa)

 [The Society of Hospital Pharmacists of Australia](https://www.linkedin.com/company/the-society-of-hospital-pharmacists-of-australia)

# OUR VISION

**Advancing pharmacy, advancing patient care.**

## OUR MISSION

Advancing pharmacy practice for the optimal care of all people within the Australian health system

## OUR ROLE

To support world-leading pharmacy practice through progressive leadership, collaboration, workforce development, education and advocacy



# ADVANCING PHARMACY

# OUR GOAL

**By 2023 we will have equipped pharmacists and pharmacy technicians to enable Australian health services and hospitals to deliver better health outcomes for all Australians.**

## WE WILL ACHIEVE THIS THROUGH:

- 1 PRACTICE FOCUSED ON PATIENT OUTCOMES**  
KEY OUTCOME: Optimal patient care is provided through excellence in collaborative pharmacy practice

SUPPORTING AND ADVANCING OUR MEMBERS
  - 2 A WORLD-LEADING PHARMACY WORKFORCE**  
KEY OUTCOME: Pharmacists and pharmacy technicians deliver world-leading healthcare

LEADING WORKFORCE DEVELOPMENT AND GROWTH
  - 3 ADVANCING COLLABORATIVE PRACTICE**  
KEY OUTCOME: Health services Australia-wide have increased capability and capacity to respond to rapidly changing healthcare needs

EXTENDING OUR INFLUENCE AND REACH
  - 4 PROVIDING A PROGRESSIVE VOICE**  
KEY OUTCOME: The profession's respected and influential voice is sought for expertise in local and national policy issues

RAISING OUR VOICE FOR BEST PRACTICE IN MEDICINES OPTIMISATION
- UNDERPINNED BY:
- 5 A HEALTHY ORGANISATION**  
KEY OUTCOME: An influential and sustainable SHPA is valuable to members

STRENGTHENING OUR BUSINESS

# BY DELIVERING OUR STRATEGIC PRIORITIES:

1

## PRACTICE FOCUSED ON PATIENT OUTCOMES

### SUPPORTING AND ADVANCING OUR MEMBERS

- 1.1 Education, training and skills development
- 1.2 Professional recognition
- 1.3 Professional standards
- 1.4 Specialisation
- 1.5 Publications and research

2

## A WORLD-LEADING PHARMACY WORKFORCE

### LEADING WORKFORCE DEVELOPMENT AND GROWTH

- 2.1 Design and delivery of innovative workforce programs
- 2.2 Organisational capability in health services
- 2.3 Integration of workforce programs with practitioner recognition
- 2.4 Pharmacy roles; serving students to advanced practitioners
- 2.5 Evidence of professional impact

3

## ADVANCING COLLABORATIVE PRACTICE

### EXTENDING OUR INFLUENCE AND REACH

- 3.1 Increasing intersectoral collaboration through clinical and consumer partnerships
- 3.2 Harnessing the expertise of our members in:
  - 3.2.1 Reaching new markets
  - 3.2.2 Modelling care across settings
  - 3.2.3 Developing new products, services and experiences

4

## PROVIDING A PROGRESSIVE VOICE

### RAISING OUR VOICE FOR BEST PRACTICE IN MEDICINES OPTIMISATION

- 4.1 Strong government relations
- 4.2 Public leadership on matters related to medicines management and optimisation
- 4.3 Positive and regular media coverage
- 4.4 Increasing representation with policy-making bodies
- 4.5 Collaborative evidence-based positions and advocacy

#### UNDERPINNED BY:

5

## A HEALTHY ORGANISATION

### STRENGTHENING OUR BUSINESS

- 5.1 Strong governance
- 5.2 Financial sustainability
- 5.3 Innovation and futures focus
- 5.4 Commercialisation of expertise

