

# TRANSFORMATION

This year was defined by two momentous occasions for the Society of Hospital Pharmacists of Australia (SHPA) and the future of Australian pharmacy.

The return of Australia's largest scientific conference saw members, including leading pharmacists and technicians of all career stages and specialty interests, join healthcare partners and supporters in Brisbane last December.

Medicines Management 2022, the 46th SHPA National Conference (MM2022) was a triumph, with more than 1,100 in attendance and stellar conference program capped by a glittering gala celebration. The event saw the introduction of a new leadership team led by incoming President Tom Simpson who told delegates onstage that SHPA's best days lie ahead.

*'On the very strong foundations of our recent past, where we go over the next few years will be even more important as we work to embed our leading programs and frameworks into the future of our profession.'*

This paved the way for the Transformation 2024 agenda, released in July 2023, and the announcement of the Australian and New Zealand College of Advanced Pharmacy (ANZCAP) shortly after.

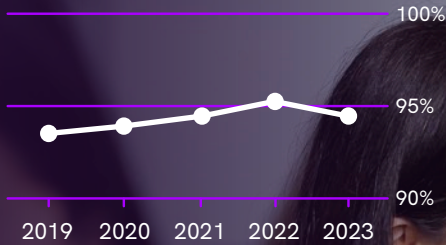
The landmark program will support pharmacists and technicians working in Australia and New Zealand to track and plan their career toward Resident, Registrar and Consultant (Fellow) recognition, conferring certification and use of ANZCAP post-nominals aligned with 40 areas of specialty practice (see pg 4).

TOTAL SHPA MEMBERS

5,000+

2023 SHPA ANNUAL REPORT

PAID MEMBERSHIP RETENTION\*



\*Difference between annual low point and high point of membership.

## KNOWLEDGE NETWORKS

More than two-thirds of SHPA Members now belong to at least one Specialty Practice Group, a new benchmark.

Highlights this year include the Aboriginal and Torres Strait Islander Health group publishing research on collaboration with other groups, facilitating greater cultural responsiveness across the membership. In April, advocacy led by the Compounding Services Leadership Committee saw changes to Therapeutic Goods Regulations to allow hospitals to compound medicines in anticipation of receiving a prescription, reducing the risk of patient harm due to delayed or reduced access to treatment.



Participation

2022: 58.5%

2023: 67.7%

## ADVANCING PHARMACY EDUCATION

SHPA CPD, Australia's pre-eminent pharmacy education program, thrived this year with recorded attendance of 5,543 across 59 national events, an increase of 14%.

Member-driven moves to consolidate Branch activity by pooling national knowledge and ideas, and the return of more face-to-face opportunities, saw fewer Branch events this year and attendance of 1,824, down on heightened COVID-era figures in 2020-21 and 2021-22.



National events

2022: 60

2023: 59

Attendance

2022: 4,880

2023: 5,543

# MEETING THE MOMENT

2023 SHPA  
ANNUAL  
REPORT

This was the year we gathered again.

Medicines Management, the SHPA National Conference is always a highlight of Australia's pharmacy calendar, but the 2022 event carried special importance and meaning. Under the lightning bolt theme of reconnecting and recharging, we saw more than 1,100 delegates descend on Brisbane for our largest ever conference program, capped by six inspirational award orations, to close the chapter on three years apart.

Alongside strong membership growth and a new edition of the essential *Australian Injectable Drugs Handbook (AIDH)*, MM2022 helped drive SHPA to a positive operational result this year, further strengthening our foundations as we prepared for the next step in our 80+ year story.

In a pivotal time for Australian pharmacy, we continued to advocate the benefits of team-based care, which is increasingly supported across health care and by government as specialty pharmacy is embedded in the mainstream.

Why is this important? The evidence is clear. When pharmacists and technicians are supported to develop their specialty skills, they can contribute more to health care teams, support safer and more effective patient care and gain greater satisfaction in work and in life.

Collaborative care has always been the native environment of SHPA Members, and we are proud to invest in ensuring hospital-informed training creates more practitioners ready to thrive in multidisciplinary teams, surrounded by specialists and generalists from all healthcare professions.

Building a more advanced and agile Australian pharmacy workforce is the driving ethos of our 'Transformation 2024' agenda, a nine-point plan for supporting and recognising the unique skills and experience of every practitioner.



Through unprecedented investment in the Australian and New Zealand College of Advanced Pharmacy (ANZCAP) (page 4), specialty pharmacy more broadly (page 5) and better digital infrastructure evolving our identity (page 6), we are taking our organisation into a new era.

Importantly though, our advances do not happen in a vacuum. The College and key supporting programs have been informed by, and developed in partnership with SHPA members, who identify gaps in patient care and resourcing, shortcomings in our pharmacy workforce and key priorities for advocacy and education through our state and territory Branches and Specialty Practice groups.

I look forward to working with our members and peers as we build a more inclusive community, embrace pharmacy technicians in governance and in practice, embed recognition and engender respect through the new College, and advance the profession, together.

It has been an honour and pleasure to serve in my first year as President of our venerable organisation.

As this year comes to a close, I know our best days are still ahead.

Tom Simpson FANZCAP (Lead&Mgmt)  
SHPA PRESIDENT



The Australian and New Zealand College of Advanced Pharmacy (ANZCAP) is the cornerstone of Transformation 2024, SHPA's agenda for the future.

Announced mid-2023, ANZCAP comprises an initial six-month Foundation Program that acknowledges prior professional experience, Training Programs supporting structured fast-track recognition over two years, and an Independent Program for anyone, anywhere to map their own path (see diagram below).

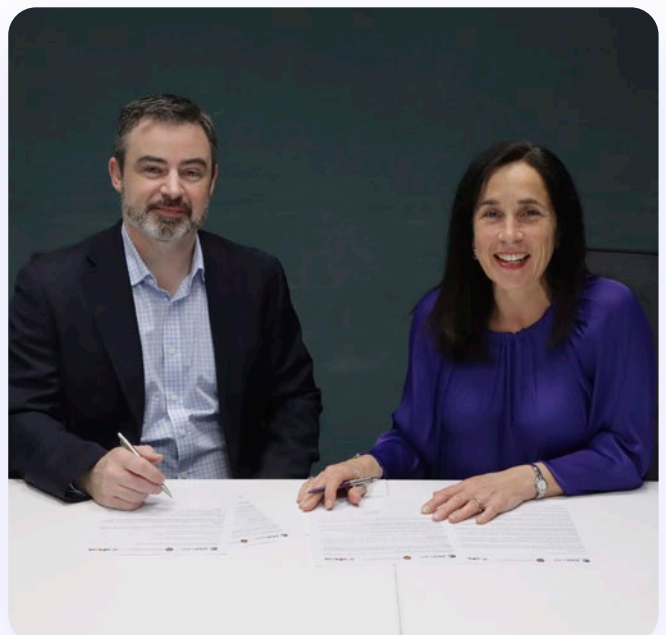
Over a series of releases toward the end of 2023 and into 2024, ANZCAP will guide pharmacists and technicians from Australia and New Zealand through an intuitive portfolio-building portal, enabling practitioners to build a career-long evidence library, and submit portfolios toward Resident, Registrar and Consultant (Fellow) recognition, conferring certification and use of ANZCAP post-nominals, aligned with any one or two of 40 specialty disciplines aligned with SHPA Specialty Practice.



## CLOSER TIES ACROSS THE TASMAN

ANZCAP was enabled through a new partnership between SHPA and the New Zealand Hospital Pharmacy Association (NZHPA), with both parties signing a Memorandum of Understanding (MoU) in September 2023.

The MoU formalises a myriad of connections forged over a combined 150-year history supporting pharmacists and technicians providing care for Australians and New Zealanders, and paves the way for broader access to existing and new membership benefits for practitioners in the two countries in 2024.



# ADVOCACY WINS

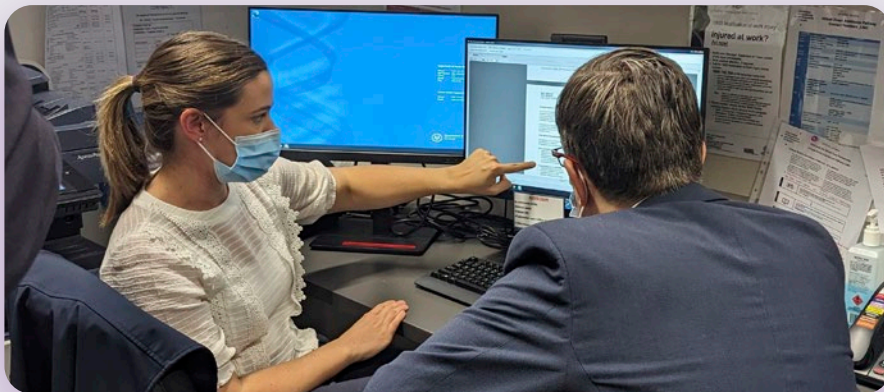
The [third edition of Pharmacy Forecast Australia](#) was the biggest yet, gaining significant traction in Canberra as a cornerstone of SHPA's advocacy activity this year, with key themes including trust and health literacy, medicines supply and sovereignty and operational agility and efficiency.

Previewed at a special event at Australian Parliament House in September, [Pharmacy Forecast Australia 2023](#) reiterated the importance of expanding patient-centred programs – many of which have been safely and successfully implemented in Australian hospitals – across clinic and community care settings.

The ongoing roll-out of pharmacist-led prescribing roles was one of 35 recommendations to help strengthen Australia's fragmented and inequitable health system, and a focus of showcase visits when SHPA hosted Health Minister Mark Butler at Adelaide's Lyell McEwin Hospital in July (below top, middle) and Assistant Minister Emma McBride at Mersey Community Hospital, regional Tasmania, in May (bottom), in partnership with SA Pharmacy and Tasmania's Statewide Hospital Pharmacy.



*Pictured L-R: Rowan Ramsey MP, Nola Marino MP, Dr Mike Freeland MP, SHPA President Tom Simpson, SHPA CEO Kristin Michaels.*



In Queensland, SHPA was instrumental in progressing a new state-wide pharmacist-led prescribing project, while in NSW powerful testimony at an inquiry into the impact of ambulance ramping led to in-principle support of SHPA's recommendation to increase the number of public hospital pharmacists in emergency departments, and SHPA has met with the NSW Health Minister's office to ensure these recommendations are carried out.

NSW joined ACT in formally announcing intention to sign a Pharmaceutical Reform Agreements with the Commonwealth, enabling patients to receive a 30-day Pharmaceutical Benefits Scheme (PBS) supply of medicines, in line with other states and territories, a key SHPA advocacy goal to ensure better healthcare equity.

The long-awaited Final Report of the S100 Efficient Funding of Chemotherapy Review was delivered, which SHPA has met with the Minister's office and the Department to discuss its findings and recommendations, and their impact on the viability of chemotherapy pharmacy services. Likely taking precedence for the Federal government however, are the 8CPA negotiations, which SHPA has for the first time ever, had recurring bilateral discussions with the Department of Health and Aged Care.





## MedsAware Deprescribing Action Week 14–20 August 2023

**Jacinta Johnson** • 2nd  
Senior Lecturer in Pharmacy Practice at the...  
21m

Did you know that 250,000 Australians are admitted to hospital each year due to medicines-related harm?

Much of this harm is preventable. This is a cycle that must be broken.

I'm proud to support SHPA's #MedsAware: Deprescribing Action Week, raising awareness of polypharmacy and deprescribing.

The world's first journal-published use of the term 'deprescribing' was in SHPA's Journal of Pharmacy Practice and Research, 20 years ago.

Today, SHPA continues to champion deprescribing as an important tenet of medicines safety in Australia.

Deprescribing describes the process of discontinuing medicines that are no longer required, or for which the risk of harm outweighs the benefits in the individual.

Australian research indicates nine in 10 Australians in aged care take at least five regular medicines every day (polypharmacy), and 65% take more than 10 (hyperpolypharmacy).

Inappropriate polypharmacy is associated with increased risk of functional decline and preventable, medicine-related harm and hospitalisation.

Join us as we seek to empower communities + health care teams to optimise every medicines regimen to ensure it is current, effective and safe.

Find out more at #MedsAware → <https://buff.ly/45AR9d>  
The Society of Hospital Pharmacists of Australia




MedsAware: Deprescribing Action Week  
shpa.org.au • 3 min read

See Meilor and 70 others • 2 comments • 4 reposts

**Australian Deprescribing Network (ADEN)** @DeprescribeAUJ • Aug 14 ...  
250k Australians are admitted to hospital each year due to medicines-related harms, many of which are preventable; we need to break this cycle.

Find out more about #MedsAware: Deprescribing Action Week here → [buff.ly/45AR9d](https://buff.ly/45AR9d)



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**SHPA** @the.shpa • Aug 15  
For #MedsAware Week, we're spotlighting SHPA members who are leading the #deprescribing charge! Read our full 'A Minute With...' **Gauri Godbole**, Specialist Pharmacist - Chair of our Geriatric Medicine Leadership Committee, here → [buff.ly/3Yee10](https://buff.ly/3Yee10)

#MedsAware2023



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## A NEW CHAMPION FOR DEPREScribing

SHPA's inaugural [MedsAware: Deprescribing Action Week](#) was held in August, raising awareness around polypharmacy and deprescribing, promoting to Australians the process of discontinuing medicines that are no longer required, or for which the risk of harm outweighs the benefits in the individual. The week saw a cumulative combined audience of 11.8 million across online news and social media, with more than 260 pieces of content shared.



SHPA Webinar | MedsAware: overview of deprescribing for Deprescribing Action Week

Watch  
Start: 16 August 2023  
End: 16 August 2023

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MedsAware is SHPA's Deprescribing Action Week, raising awareness around polypharmacy and deprescribing. Deprescribing describes the process of discontinuing medicines that are no longer required, or for which the risk of harm outweighs the benefits. MedsAware 2023 seeks to empower healthcare providers and their patients together with pharmaceutical companies working to new systems, through cross-industry agreements to ensure it is current, effective and safe. This webinar will provide an overview of deprescribing, including reference to deprescribing tools that can be used in clinical practice.

## GROWING REACH

The Society's *Journal of Pharmacy Practice and Research* continued to grow in reach and impact, attaining an inaugural Impact Factor of 2.1 as annual full-text article downloads increased by 27%.



Positive broadcast media coverage of SHPA's activities reached a cumulative audience of 40.9 million in 2022-23, while the social media audience rebounded with growth of 12% to 1.14 million.



Cumulative social media reach

**1.02 million**

2021-22

**1.14 million**

2022-23

# The Australian Injectable Drugs Handbook

NINTH EDITION

## RESPECTED, EVIDENCE-BASED INFORMATION

In July 2023 we released the largest ever *Australian Injectable Drugs Handbook* (AIDH), with the ninth edition of SHPA's essential frontline resource featuring more than 500 medicines, including 60 new entries, and paediatric information extended to cover 240 monographs, including intramuscular (IM) and subcutaneous routes for over 100 medicines.

The indispensable 'yellow book' has been comprehensively updated and now includes three new icons to help identify potentially hazardous medicines and time-critical medicines.



Upon its launch, SHPA President Tom Simpson noted AIDH has been a critical Australian healthcare resource for more than 25 years.

*'AIDH provides health professionals with respected, evidence-based information in a comprehensive one-stop reference, assisting with best clinical practice and productivity.'*

*'Every monograph has been reviewed by pharmacists and nurses to ensure information is correct, current and relevant to Australian practice, and I thank the 50-plus interdisciplinary members of our editorial and review teams.'*

## 2022 SHPA AWARDS



**Professor Michael Dooley** received the 2022 Fred J Boyd Award, recognising his impact as a pharmacy industry leader, researcher and innovator committed to improving patient outcomes across the reach of health care.

[Read more →](#)



**Duncan McKenzie** was awarded the 2022 SHPA Medal of Merit, in recognition of his leadership and innovation in clinical practice and Tasmanian hospital pharmacy governance.

[Read more →](#)



**Deirdre Criddle** was the recipient of the 2022 Australian Clinical Pharmacy Award, recognising her fierce advocacy for the recognition of pharmacists as medicines management experts and leadership in the critical transitions of care space.

[Read more →](#)



MM2022 also saw our **2021 SHPA Award winners** honoured onstage, with orations presented by **Professor Jason Roberts** (2021 Fred J Boyd Award), **Kerry Fitzsimons** (2021 SHPA Medal of Merit) and **Sally Marotti** (2021 Australian Clinical Pharmacy Award).

## 2022 SHPA MEMBERS' AWARDS



**Benita Suckling** (Qld) was honoured as the 2022 SHPA Early Career Pharmacist of the Year for being a driver of innovation and source of inspiration and mentorship for other early career pharmacists.

[Read more →](#)



**Katie Ambrose** (Tas) won 2022 SHPA Technician of the Year in honour of her tireless contributions as the first technician to work in the newly created role of Statewide Pharmacy Technician Manager, setting up and overseeing the implementation and rollout of the Bedside Medication Management (BMM) Project in Tasmania.

[Read more →](#)



The **BMM Project** was awarded the 2022 SHPA Hospital Team of the Year honour, having secured unprecedented funding for ward-based Pharmacy Technicians, to being introduced to all acute public hospitals in the state.

[Read more →](#)



**Rhiannan Froude** (Vic) was awarded as the 2022 SHPA Resident of the Year for her research project on 'Hospital pharmacists' understanding of and attitudes towards beta-lactam allergies and de-labelling.'

[Read more →](#)



# HONOUR ROLL

# 2023 SHPA ANNUAL REPORT

Our ability to advance Australian pharmacy and improve patient care is driven by the passion of our members.

The annual SHPA Honour Roll acknowledges members who have contributed their time and expertise to advance Australian pharmacy and patient care over the past year through key SHPA bodies, including state and territory Branch Committees, Specialty Practice Leadership Committees, groups steering key SHPA programs, projects and events across advocacy, education, workforce development, and the SHPA Medicines Management National Conference.

Hilai Ahmadzai	Jennifer Collins	Michelle Hansen	Susan Loeser	Vicki Poulter	Horst Thiele
Rozanna Alameddine	Cia Connell	Andrew Harding	Judy Longworth	Priti Prasad	Alicia Thomas
Elizabeth Anderson	John Coutsouvelis	Caitlin Hardman	Helen Lowy	Felicity Prior	Amy Thomson
Ashlee Anderson	Ashley Crawford	Chastina Heck	Kate Luttrell	Adaire Prosser	Josephine To
Brett Anderson	Michele Cree	Bianca Heron	Karen Macolino	Lisa Pulver	Paul Toner
Melissa Ankravs	Deirdre Criddle	Christopher Hidayat	Nicola Maddern	Michael Quach	Erica Tong
Lucy Arno	Mirjana Culibrk	Russell Hill	Elizabeth Manias	Branko Radojkovic	Hanh Tran
Rhoda Au Yeng	Libby Currey	Courtney Hill	Sally Marotti	Ella Raguz	Chi Tran
Minyon Avent	Melvyn Davis	Madeleine Hills	Sven Marxen	Janesha Rangit	Hao Vo-Tran
Dona Babu	Kaitlyn De Koning	Tricia Holmes	Stephanie Mathews	Matt Rawlins	Julian Tran
Stewart Bailey	Pascale Dettwiller	Genie Hong	Anna McClure	Kylie Richardson	Helen Trenerry
Michael Bakker	Sarah Dinh	Adam Hort	Libby McCourt	Debbie Rigby	Susan Trevillian
Patricia Banazcek	Nicole Dirnbauer	Toni Howell	Karl McDermott	Louise Rix	Danny Tsai
Glen Bayer	Harrison Do	Grainne Hughes	Treasure McGuire	Jason Roberts	Penny Tuffin
Kate Bennett	Fiona Doukas	Jo Hunter	Brigid McInerney	Lisa Robertson	Ellisha Vas
Amanda Bernhagen	Helen Dowling	Michelle Jenkins	Duncan McKenzie	Olivia Rofe	Hayley Vasileff
Kelly Beswick	James Dwyer	Jacinta Johnson	Andrew McLachlan	Cristina Roman	Loan Vo
Jaelyn Bishop	Alexandra Edwards	Karlee Johnston	Alistair Meldrum	Michelle Rothwell	Claire Vosk
Cecilia Bjorksten	Gail Edwards	Rebecca Jones	Elira Menxhiqi	Gail Rowan	Bryan Walker
Richard Bolitho	John Evans	Margaret Jordan	Sanja Mirkov	Diana Sandulache	Jeffery Wang
Viandro Borja	Wendy Ewing	Marianne Jovanovic	Jeanie Misko	Nick Scarfo	Namita Warrior
Diana Bortoletto	Melissa Faehrmann	Shalini Kassam	Scott Mitchell	Monique Scott	Kerry Watts
Luke Bradford	Paul Firman	Claire Keith	Claire Money	Carla Scuderi	Eden Weeks
Teana Brewster-O'Brien	Brennan Fitzpatrick	Janice Kho	Caitlin Mulqueen	Brenda Shum	Susie Welch
Sophie-Anne Briggs	Kerry Fitzsimons	Sarah Khoo	Michelle Nalder	Anita Shutt	Ella Whately
Sally Brooks	Vanessa Ford	Christopher Kleeman	David Nguyen	Amy Sieff	Emma Whitney
Kerry Buchan	Tori Forrester	Sonia Koning	Nam-Anh Nguyen	Tom Simpson	Aleena Williams
Thuy Bui	Peter Fowler	Payal Ashwariya Kumar	Courtney Oar	Gabrielle Sleiman	Robert Wojnar
Ebony Burgess	Samantha Fraser	Chi Hao La	Shaun O'Connor	Peter Slobodian	Heidi Wong
Kelly Cairns	Leonie Frick	Beryl Lai	Kate O'Hara	Peter Smart	Grace Wong
Annabel Calder	Rachel Fyfe	Patrick Lam	Christine Onishko	Aimee Solomon	Anna Wood
Andrew Campbell	Aaron Garderen	Cassie Lanskey	Nicole O'Shea	Jessica Soo	John Woodward
Jillian Campbell	Alka Garg	Linda Le Do	Jessica Pace	Sonya Stacey	Rachael Worthington
Romana Cecchele	Tim Garrett	Linda Le Do	Amy Page	Alana Steegstra	Lyndelle Wren
Matthew Cervelli	Chris Giles	Tamara Lebedevs	Grant Partridge	Susanne Sturm	Rhys Wright
June Challen	Stephanie Giles	Paula Lee	Bhavini Patel	Michelle Suhr	Kristin Xenos
Brett Chambers	Gauri Godbole	Kenny Lee	Jonathan Penm	Cheyne Sullivan	Jarrold Yip
Carman Chan	Anne Gouloupoulos	Russell Levy	Janelle Penno	Flynn Swift	Angela Young
Alex Chan	Annalee Graham	Jane Lewis	Anish Philip	Bonnie Tai	Sharni Young
Maggie Chau	James Grant	Arthur Lim	Katie Phillips	Natalie Tasker	Abby Yu
Ron Cheah	Linda Gaudins	Margaretta Lin	Alyssa Pidgeon	Sally Taylor	Laura Zanin
Edwin Cheung	Luke Grzeskowiak	Shania Liu	Joanna Pizzi	Selina Taylor	Ahmed Zeidan
Tom Chynoweth	Galalah Gu	Adam Livori	James Polmear	Trudy Teasdale	Catherine Zhang
Mark Clifford	Tina Ha	Renae Lloyd	Lisa Pont	Nadine Tey	Kate Ziser
	Tony Hall	Jess Lloyd	Simon Potts	Amanda Tey	